



PHILLIP JOHN EVANS

EXECUTIVE VICE PRESIDENT

STRATEGI ADVISORY BOARD

PHILE@BARONPOINT.COM



SUMMARY

- 35+ years professional experience, over 25 years in Southeast Asia
- Expertise in large Infrastructure and Technology projects
- Multiple Senior Appointments related to Start-Ups, Engineering and Operations
- Expertise related to Private Equity Financing, Mergers and Acquisitions
- Extensive experience in RF and Telecommunications Technologies
- Results driven with business in mind
- Proven ability to work internationally in foreign environments and conditions



Personal Information

Name	Phillip John Evans
Date of Birth	30 March 1968
Citizenship	New Zealand
Family relations	Married, 2 Children
Hobbies	Technology, Hi-Fi, Automobiles, Motorcycling
Languages	English (native); Thai (intermediate)
Programming	JavaScript, Linux, Scripting (VBA, BAT, Shell)



EXPERIENCE



January 2023

Permanent, Baron Point Financial Group SPC – Executive Vice-President

- Currently focused on managing Cambodia’s first clean process and blending facility
- Heading the coordination for the Detailed Feasibility Study and general project Due Diligence
- Technical advisor to company on strategic and general IT matters



Oct 2021

Contract, Detecon AP Thailand – Freelance Consultant

- Technical development of tools for SLB of 2000 Telecom Infrastructure Sites across the Philippines
- Radio Stream Head for Due Diligence project, Malaysian Operator merge
- Technical advisor to Philippines TowerCo for potential 6000 Site, Buy & Leaseback opportunity
- Radio Stream Leader for Indonesian 5G RFP



Aug 2021

Contract, Sofrecom UAE – O&M Consultant. TAWAL Site Engineering Manual Project

- Remote working position
- Review of the existing O&M documentation
- Production of the Operations & Maintenance portion of the new engineering manual



Feb 2021

Contract, Torre Philippines – Snr Operations Consultant

- Remote working position
- Assist and advise on due diligence including preparation of the business plan, transition plan and transition services agreement, Operation’s organizational structure and team build-out for start-up TowerCo
- Detailed review of the MLAs / SLAs and operations / technical related terms
- Prepare for setup of a TOC, and plan for RMS rollout across the tower portfolio



EXPERIENCE



Jun 2014

Permanent, AP Towers Myanmar – Head of Operations & Maintenance, Head of Power

- Responsible for O&M, Power Planning & Power Implementation, NOC, Energy Management & Energy Billing
- Established the Department from a blank page, including Monitoring solutions and NOC team. Negotiated and agreed SLAs with Operator(s). Setup multi-vendor regional O&M partners for nationwide field support
- Responsible for the Initial Implementation of Power Systems across Apollo Towers portfolio of 1800 sites
- Post-acquisition of Pan Asia by the parent Private Equity Co. with the additional responsibility of managing and takeover of 1200+ Power Systems from the MNO as part of a subsequent buy-back agreement
- Management of the O&M Team. Consisting of 90+ staff across Myanmar
- Management of 3000 Site portfolio. Multi-MNO Tower & Power



Dec 2013

Consultant, DMN Philippines HFTI 700MHz LTE Optimization – Project Manager

- Overall responsibility for 77 Single Site Optimization Plan & Delivery for NSN



Jun 2011

Self Employed – Linux Music Server Development

- Following a long-term Hi-Fi hobby realizing Linux as an Audiophile music solution
- Development of Linux based Head-less Bit Perfect Music Server Technology based on domestic Wi-Fi Router Hardware
- Ported Broadcom Wireless drivers for use with current Linux Kernel to utilize up to date Linux Sound Drivers and features. Linux release 3.10 and USB Audio Class 2 (up to 32 Bit 384KHz sampled Audio)



EXPERIENCE



May 2007

Consultant, CADCOMMS Cambodia - Operations & Maintenance Manager

- Daily management of NOC, CN, RN and FLM Operations Teams. Mentoring junior staff. Fault Management & Escalation, Planned Works, Configuration Management. Production of KPI's for Management Reporting. Liaising with 2nd and 3rd Tier Ericsson Support
- 2nd Tier Technical Support for RNC and RBS nodes using EM & MoShell etc.
- Optimization Tasks - Neighbour lists, Parameters, Code Analysis, Advanced Counters, Capacity Management, via self-developed scripts and methods.
- High level design of Core Network and Radio Networks, including all Power Infrastructure. Involved in scratch build network
- Agreed High-Level Test Scenarios for Node Acceptance and participated and signed off on testing of OSS and RNC Network Elements.



Jun 2006

Consultant, Nokia Philippines, Smart3G - 3G Task Force Team Leader

- Responsible for creating and managing a plan to achieve and maintain contractual Network KPI's.
- Coordinating CS Core, PS Core, OSS, RNC, and RBS resources to achieve the predefined targets.
- Monitoring daily NW performance for degradation and scheduling rectification or troubleshooting works.
- Created all topology objects under RNCs from scratch
- Ensuring connectivity established and maintained for all NW elements.
- Overall responsibility for 3G RAN SW upgrades.



EXPERIENCE



Jan 2005

Consultant, Nokia Australia, Optus 3G – Telecom Implementation Coordinator Victoria

- Responsible for the State-wide rollout of a multi-Operator 3G RAN, incorporating significant 2G Network rearrangements to accommodate new equipment into existing sites
- Management of Logistics, and implementation of a regular Inventory review.
- Management of the 3G Rollout and Rollout schedule
- Acceptance of works performed by Nokia on behalf of Optus.
- Final pricing per site, post build for invoicing.
- Management of Nokia Engineers, and Sub-contractor resources to achieve the required rollout targets.
- Strategic planning for subsequent rollout phases



Sept 2004

Consultant, Nokia Japan, Vodafone Japan - BTS Technical Team Leader – 3G Care Services – Osaka

- Responsible for Leading the Japan based BTS Technical team. The focus was to achieve KPI and Alarm targets for Vodafone Global through problem identification, analysis and follow up, via BTS Software evolution and Hardware problem identification.
- Regular dialogue with R&D Finland for technical software issues
- Identification of Hardware problems and co-ordinating problematic unit replacement
- Management of Nokia Engineers and Sub-contractor resources to achieve the required goals
- Generation and distribution of daily KPI statistics for Japan, and high-level statistics for Vodafone Global



EXPERIENCE



Apr 2004

Consultant, Nokia Japan, Vodafone Japan – Field Manager – 3G Care Services – Chugoku/Shikoku Regions

- Responsible for regional network of 18 RNC's and 2200 WBTS sites, including 1st line maintenance, 2nd Line Technical Support for RAN/NMS, and 24-hour Emergency Service
- Managed Software Evolution of RAN/NMS.
- Management of regionally allocated Spare Parts
- Production of KPI's and Network Performance Analysis.
- Management of Nokia Engineers and Sub-contractor resources



Dec 2002

Consultant, Nokia Japan, Vodafone Japan – Assistant Field Manager – 3G Care Services – Tohoku Region

- Responsible for regional network of 9 RNC's and 1000 WBTS sites.
- Duties similar to Field Manager as outlined above for Nokia Japan Chugoku/Shikoku Regions. Position titled as Assistant due to no formal Care Agreement being in place



Apr 2001

Consultant, TA-Orange Thailand - Implementation Engineer Central Support

- Negotiated and agreed with Alcatel the Detailed System Design for all Radio Sites, for both Civil and Telecoms Works, prior to build commence
- Provided onsite training and theoretical training for Engineers in Radio related topics, including System Testing, Installation, and advice on Civil Works issues
- Produced Acceptance Documentation, and Procedures
- Managed the day-to-day operation of Acceptance Teams to ensure high Telecoms and Civil Works standards



EXPERIENCE



Sept 2000

Consultant, Nokia UK - BTS Commissioning Engineer

- Commissioning and integration of Nokia 2.5G BTS equipment throughout the UK and Ireland
- Expansion and re-integration of 2nd and 3rd generation base station equipment



Sept 1998

Consultant, DiAx Mobile Switzerland - Radio Implementation Specialist

- Performed all normal Implementation tasks, including, technical reviews, Pre-installation Site Meetings, with sub-contractor to ensure correct configuration was to be implemented and approved installation practices are adhered to
- Managed Acceptance of civil Works and BTS Implementation as well as Acceptance of Site Folders. Generating Punch-lists from Site folder-completed sites, and Acceptance of Special coverage sites
- Responsible for the training and supervision of Engineers and subcontractors in all aspects of BSS Implementation, commissioning, Integration and expansion of existing radio sites



Jun 1988

TCNZ, Wellington NZ – Design & Build - Senior Technical Officer (Radio)

- Installation and commissioning of PDH digital microwave radio from 2Mb/s through to (n+1)140Mb/s
- Installation and commissioning of Fibre Optic equipment from, 2Mb/s through to (n+1)565Mb/s
- Commissioning of Digital Video Codec equipment 140Mb/s and 34Mb/s
- Installation and commissioning of Multiplex equipment
- Promoted to Snr. TO August 1991



EXPERIENCE



Mar 1997

Consultant, Nokia Thailand - O&M BTS Specialist for AIS (Southern Thailand)

- Worked directly in the field with Customer Engineers
- OJT of Customer Engineers in fault finding and problem solving techniques
- Participated in hardware and software upgrades for both 2nd and 3rd generation BTS equipment
- Coordinating with Implementation and Network Planning groups for network issues



Jun 1993

BCL NZ (Kordia solutions), Wellington NZ – Maintenance Support Consultant

- Providing a single point of contact for all Telecommunications maintenance issues between the Maintenance, Operations, Engineering, Project and Account Management Groups
- Fault analysis, trending information, Performance indicators, Engineering design review, Product Evaluations, Procedure writing
- 6 Month secondment to Nokia Thailand as BTS Engineer (AIS GSM PH1)
- Technical Support and Project Management for both BCL and Vodafone



Feb 1987

TCNZ, Wellington NZ – Wellington Radio Depot - Technical Officer (Radio)

- Fault finding and Maintenance of Microwave Radio equipment, analogue, digital and multi-access radio, on a rostered 24-hour call-out basis
- Installation and commissioning of VHF and UHF Radio Equipment



Aug 1985

NZPO/TCNZ, Himatangi Radio (ZLZ) – Trainee Radio Technician

- Operation and Maintenance of high-powered HF transmitters for Maritime and Island Voice and Telegraph services
- Maintenance and operation of transmitter associated equipment, aerial systems and operations consoles



EXPERIENCE



Education

- 1988 NZ Telecommunications Technicians Certificate
- 1989 NZ Supplementary Technicians Certificate (Radio)
- 1984 NZ University Entrance Qualification. Accredited 5 subjects

